### **KENT COUNTY COUNCIL**

### PERSONNEL COMMITTEE

MINUTES of a meeting of the Personnel Committee held in the Wantsum Room - Sessions House on Friday, 9 March 2018.

PRESENT: Mr P B Carter, CBE (Chairman), Mr E E C Hotson (Vice-Chairman), Mrs C Bell, Mr P J Oakford, Dr L Sullivan, Mr B J Sweetland, Mr G K Gibbens (Substitute) (Substitute for Mr J D Simmonds, MBE) and Mrs A D Allen, MBE (Substitute) (Substitute for Mrs P A V Stockell).

IN ATTENDANCE: Mrs A Beer (Corporate Director Engagement, Organisation Design & Development), Mr B Watts (General Counsel) and Ms L Adam (Scrutiny Research Officer).

#### **UNRESTRICTED ITEMS**

32. Declarations of Interests by Members in items on the Agenda for this meeting.

(Item 2)

Dr Sullivan declared an interest as her husband was employed by the County Council.

# **33.** Exclusion of the Press and Public (*Item 3*)

RESOLVED that under Section 100A of the Local Government Act 1972the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1 and 2 of part 1 of Schedule 12A of the Act.

## **34.** Staffing Matters Update (Item 4)

- (1) Mrs Beer and Mr Watts gave an oral update on staffing matters relating to senior officers at KR16 and above, including the post of Corporate Director of Adult Social Care & Health and related interim arrangements. Mrs Beer also confirmed that the post of Director of Transport, Highways and Waste would be vacant from 1 May and that arrangements were being made to fill the post.
- (2) RESOLVED that the updates be noted and that Penny Southern be appointed as the interim Director of Adult Social Services and interim Corporate Director of Adult Social Care and Health.